

COME & SEE, GO & MAKE



Formation Pathway

Introduction

To assist with parish communities in understanding and implementing *Come & See, Go & Make: A Vision for Parishes (CSGM)*, we have developed a program of formation, known as the *Formation Pathway*. Consisting of introductory, intermediate and advanced formation, the *Formation Pathway* is designed to explore core concepts of parish renewal, equip and encourage the faithful, and help to nurture the existing culture of growth – personally and as a community.

Why Formation?

Where we would typically understand training to be concerned with a particular role or task, formation, as a process, is about more than just being a "good worker". Formation is focused on the human person and is concerned with the spiritual and theological, not just the theoretical and practical.

In coming together to be formed, we help one another to grow as missionary disciples. We inspire and challenge each other to overcome obstacles, to think creatively, and to see every moment as an opportunity for grace and growth.

Why a Formation Pathway?

Rather than offering opportunities for incidental formation, the *Formation Pathway* is a structured and intentional approach to parish renewal and growth as missionary disciples. It recognises that life itself is a journey and should be experienced as such.

The *Formation Pathway* allows us to take a step-by-step approach to the concepts and practices of parish renewal and missionary discipleship.

The Program of Formation

The initial phase of the pathway contains two series of formation, with individual modules. These modules vary in length from a single 1 to 2-hour session to multiple sessions, delivered over a half-day, full day, or multi-week, depending on the topic (e.g. a module may contain 3 two-hour sessions, delivered fortnightly or over the course of a single day). Most modules can be completed in an evening or a half-day.

Modules will be offered on a monthly basis in two locations (Campbelltown and Wollongong), with one location also being available via Zoom. After the delivery of the formation, a recording will also be made available online for viewing at any time by individuals and parish groups.

Booking is essential and available through the diocesan website and the links provided on promotional material.

Components of Formation

Each module in the *Formation Pathway* has four key components:

- **learn** – the theory of a particular topic (spiritual, theological, practical, etc).
- **discuss** – large and small group discussion and time for questions.
- **practice** – demonstrations and opportunities to practice and roleplay the theory learned.
- **grow** – time for reflection and prayer and to understand how God is moving in our lives through the formation we have received.

Depending on the module, how these components are included will vary (e.g. The introductory module *Principles & Foundations of CSGM (107)* will contain less *practice* than the intermediate module *Principles: Becoming Invitational (216)*.

come+see
go+make

Overview

Listed below is the initial offering of topics for the 100 and 200 series of modules. These modules are introductory and intermediate formation. They do not need to be completed in order, although there is a natural progression found in the sequence of topics.

Whilst the vast majority of topics are open to all people, with only a few restricted to priests and/or members of parish pastoral councils

and leadership teams, there are many modules that are specifically designed for those in leadership positions in the parish community, as indicated in the module overview below.

In late 2025, the 300 series of modules will be announced based on the uptake and success of the formation offered over the next 12 months.

100 SERIES (INTRODUCTORY FORMATION)

	TOPIC	WHO FOR?
101	Introduction: <i>Come & See, Go & Make</i>	Open
102	Facilitating CSGM Worksheet Activities	Open
103	Introduction: Parish Renewal	Open
104	Introduction: Divine Renovation	Open
105	Introduction: Evangelisation	Open
106	Parish Culture & Cultural Change	Open
107	Principles & Foundations of CSGM	Open
108	Introduction: Alpha	Open
109	Models of Parish Leadership	Pastor & Leadership (RESTRICTED)
110	Understanding Vision & Mission	Pastor & Leadership (RESTRICTED)
111	5 Systems of a Renewed Parish	Open
112	Leadership Fundamentals	Open
113	Processing CSGM Worksheet Activities	Pastor & Leadership (RESTRICTED)
114	Foundations: The Primacy of Evangelisation	Open
115	Foundations: Empowering Leadership	Open
116	Foundations: The Power of the Holy Spirit	Open

200 SERIES (INTERMEDIATE FORMATION)

	TOPIC	WHO FOR?
201	5 Systems: Worship	Open
202	5 Systems: Evangelisation	Open
203	5 Systems: Discipleship	Open
204	5 Systems: Fellowship	Open
205	5 Systems: Ministry	Open
206	Implementing Cultural Change	Pastor & Leadership (RESTRICTED)
207	Principles: Prioritising the Sunday Mass	Open
208	Principles: Hospitality	Open
209	Principles: Hymns	Open
210	Principles: Homilies	Pastor (RESTRICTED)
211	Principles: Meaningful Community	Open
212	Principles: Small-group Community	Open
213	Principles: Clear Expectations	Open
214	Principles: Strength-based Ministry	Open
215	Principles: Experience of the Holy Spirit	Open
216	Principles: Becoming Invitational	Open
217	Alpha Masterclass	Alpha Team Members (RESTRICTED)

ACCESS RESTRICTIONS

Open – Open to all participants without restrictions

Pastor AND/OR Leadership – Modules are only accessible to pastors and designated leadership team members, focusing on specific leadership topics.

Alpha Team Members – Modules exclusively for Alpha team members, designed to deepen their understanding and skills related to Alpha.