

2021 DIOCESAN LEADERSHIP

Professional Development Program

Additional Workshops



CATHOLIC DIOCESE OF
WOLLONGONG



OFFICE OF PROFESSIONAL STANDARDS AND SAFEGUARDING
CATHOLIC DIOCESE OF WOLLONGONG

2021 ADDITIONAL PROFESSIONAL DEVELOPMENT WORKSHOPS

Registration is essential. Only persons who have registered for their chosen module(s) will receive updates/communication, including the zoom link (where online). **To register, please fill out the “Diocesan Leadership Professional Development Program registration” online form at dow.sh/OPSS_Training.** If you have any difficulties in filling out the form, please contact the Office of Professional Standards and Safeguarding (OPSS) at training@dow.org.au, or on 4222 2428. Registration will close one week before each module date, or when a module has reached capacity, whichever occurs first. If you can no longer attend a module, please contact the OPSS at training@dow.org.au as there is a limited capacity for each module and if you are unable to attend, your registration can be allocated to another person.

DATE	TIME	MODULE	PRESENTER	LOCATION	UNITS
Friday 15th October	10:30am-2pm	Reportable Conduct & Mandatory Reporting	Halloran Morrissey	Online (Zoom)	5
Wednesday 27th October	9am - 12:30pm	Power Dynamics (REPEAT)	Paul Davis	Online (Zoom)	5
Friday 5th November	1pm - 4:30pm	Privacy and Confidentiality	Maha Melhem	Online (Zoom)	5
Wednesday 10th November	1pm - 4:30pm	Wellbeing & Resilience (REPEAT)	Deborah Walker	Online (Zoom)	5
Thursday 25th November	9am - 12:30pm	Responding to High Risk Behaviours in Adults (REPEAT)	Claire Pirola	Online (Zoom)	5

MODULE DETAILS & DESCRIPTIONS

Reportable Conduct & Mandatory Reporting

This workshop will explore in detail the legislative frameworks surrounding child protection in NSW, specifically mandatory reporting and reportable conduct. You will gain an understanding of the purpose and scope of these frameworks and your specific obligations as set out under the legislation. Ensuring the safety and wellbeing of children in your care, along with those in the wider community begins with understanding your legislative responsibility to protect and report. This workshop will also explore the Child Safe Standards and the practical application of these standards in Diocesan agencies and ministries.

Power Dynamics (Repeated Session)

How do I understand my power as a leader, and how do I make this a positive influence within my workplace or ministry? Power Dynamics aims to explore these notions whilst developing an understanding of the importance of safeguarding yourself when placed in a position of power. Power dynamics can be subtle and hard to discern but are fundamental to navigate to ensure healthy relationships. Participants will gain skills that empower them to set positive boundaries and gain an understanding of what to do when faced with a power struggle.

Privacy and Confidentiality

Understanding and implementing privacy rights and confidentiality requirements in our workplaces and ministry is important for managing risk and safety for all persons. This workshop will explore what is covered under confidentiality and privacy laws within NSW as it applies to the sharing of information, and importantly, how to ensure that you are working in a secure and professional environment. Not only will this knowledge prepare you for ensuring best practice, but it will provide you with an understanding of why maintaining such standards is so vital to ensuring the safety of all.

Wellbeing & Resilience (Repeated Session)

Emphasising positive behaviours in the workplace and ministries is a significant step in identifying issues at an early stage, raising awareness, building engagement, and embedding behavioural change. This module will seek to provide you with the knowledge and skills to understand what positive wellbeing strategies look like in the workplace and the implications this has on your personal life. Along with an understand of the importance of resilience as a leader for yourself and team. You will be afforded practical information and realistic strategies on ways to improve your health, safety and wellbeing.

Responding to High Risk Behaviours in Adults (Repeated Session)

This session addresses the challenge to leaders when “good people” behave badly. It focuses on a critical strategy to prevent abuse, that is, understanding the direct link between early identification and response to high-risk adult behaviours by our volunteers and employees and the abuse of children and vulnerable adults. In order to prevent harm from inappropriate adult behaviour it is important to intervene early when high-risk behaviour is first identified. The module defines high risk adult behaviour, considers barriers to responding and prevents strategies to remove those barriers. It is aimed at supporting leaders to act early on high-risk behaviour to prevent abuse, as well as enable their workers to have greatest success in addressing unintentional errors and poor behaviour.

P R E S E N T E R B I O G R A P H I E S

Halloran Morrissey

Halloran Morrissey is an organisation which provides a number of safeguarding and child protection services to organisations who work and volunteer with children. Halloran Morrissey specialises in and has extensive experience in conducting workplace investigations into allegations of reportable conduct, child abuse or misconduct. Alongside this work they also provide training and professional development, child protection and risk management advice, safeguarding audits, policy development and review, and workplace mediations.

Paul Davis

Integroe Partners

Director

Paul is an experienced employment lawyer, having acquired admission into the Supreme Court of NSW in 1993. He is an experienced Resolution Institute accredited mediator who has managed the resolution of many complex disputes. He is regularly engaged to co-ordinate sensitive workplace investigations and advise on complex professional standards matters. Paul has extensive experience in leading organisational change through the delivery of effective planning, policy development and training services. He brings significant governance experience to consultations relating to organisational review processes and advice on sponsorship. Paul is an experienced adult educator and leadership mentor. He facilitates strategic planning and discernment processes in a variety of organisational contexts.

Maha Melham

Melhem Legal & Consulting

Director & Principal

Maha is an expert in law and policy reform, specialising in strengthening regulatory frameworks and organisational culture for the safety and wellbeing of children and vulnerable adults. As the Director and Principal Solicitor of Melhem Legal & Consulting, Maha advises on challenges and risks for organisations and professionals operating in complex environments, legal and ethical obligations for safeguarding, and the effectiveness of policies and practice. Prior to establishing Melhem Legal & Consulting, Maha worked with the Royal Commission into Institutional Responses to Child Sexual Abuse, where she led the Royal Commission's work on information sharing and privacy. Maha has also assisted as the Director of Policy & Legal for the NSW Children's Guardian and acted as the NSW Children's Guardian. She was a member of the Refugee and Migration Review Tribunals and worked as a senior lawyer with the Australian Law Reform Commission. Maha was also the sole in-house lawyer for the NSW Commission for Children and Young People and a litigator with the Australian Government Solicitor.

Deborah Walker

Trinity Psychology

Principal

Trained in the UK, Ms. Walker migrated to Australia in 1993 and is a fully registered Psychologist with over 20 years experience, working in organizational, clinical and health psychology. Ms. Walker along with her husband Noel is a director of Trinity Psychologists Pty Ltd, which was formed in 1999 and has provided psychological services to the Public, Corporate and Education sector since then. Ms. Walker is passionate about helping individuals and organisations develop resilience through real and effective wellbeing strategies, helping individuals recover from trauma, indeed flourish not just survive; understanding and preventing workplace psychological injury; developing inclusive resilient and positive workplace cultures, positive and contemporary leadership, the prevention of bullying and harassment in the workplace and is a well-known speaker on these topics around Australia. Ms Walker has a thorough understanding of Catholic Education having worked within Catholic Education since 2004 and has had a focus on assisting leaders create school cultures that develop resilient, confident and creative staff who can then flourish in the education career as well as deal with the difficulties that face all educators. Ms. Walker is a skilled mediator and is also passionate about ensuring people have a voice.

Claire Pirola

Integroe Partners

Partner

Claire holds qualifications in both social welfare and law and has worked as a practising NSW lawyer for the last 20 years in both private practice and in house. She is a nationally accredited mediator and an experienced workplace investigator. She has held senior roles in the public sector and not-for-profit workplaces where she has led teams to respond to complex employment relations matters, professional standards and challenges relating to child safety and the safety of adults at risk. Claire has been regularly called upon to consult with a broad range of organisations on matters relating to policy and legislative changes, advising on reforming systems and practices, for improved safety for vulnerable people. This has included working with organisations on the implementation of reforms arising from two NSW Royal Commissions. She holds governance experience from her appointments on, or advising of, a number of boards in the not-for-profit sector over the last 20 years. She returned to private practice over 12 months ago continuing to advise clients and support clients in various organisations in the areas of child protection, employment law, governance and complaints management. She also manages personnel plaintiff claims from survivors of institutional child abuse.

M O D E

Online (Zoom)

Once enrolled, two-three days prior to the event you will receive a Zoom link so you may join, along with any pre-reading material assigned by the presenter.